



The Spring

Job Description:

Casual Technician

Hours:	Zero Hours Contract Shifts are allocated on a rota system
Salary:	National Minimum/Living Wage (plus holiday pay)
Reporting to:	Senior Technician
Updated:	May 2026

Purpose:

The Casual Technician is responsible for the technical delivery of specific performances and events both at The Spring and as part of our outreach programme, providing first class support to visiting companies, artists and hirers.

Key Responsibilities

- Assist with the setup, operation, and pack-down of theatrical productions and events
- Operate lighting, sound, projection, and stage equipment as required
- Support touring companies, performers, and production teams during rehearsals and performances
- Maintain technical equipment and report faults or maintenance needs
- Follow all venue health and safety procedures, including safe manual handling and working at height practices
- Help maintain clean, organised, and safe backstage and technical areas
- Provide flexible support across multiple technical departments when required
- Participate in production get-ins, fit-ups, and get-outs

Other Duties

- Attend training and briefing sessions as required.
- Work with the rest of the staff as required to ensure The Spring provides an excellent experience for all our visitors
- Abide by The Spring's policies and procedures at all times

This job description may be subject to review in consultation with the post holder in the light of the changing needs of The Spring Arts & Heritage Centre.

PERSON SPECIFICATION

ESSENTIAL SKILLS & EXPERIENCE:

- Basic knowledge of theatre lighting, sound, staging, or AV systems
- Ability to work flexible hours including evenings, weekends, and public holidays
- Good communication and teamwork skills
- Ability to work calmly under pressure in a live event environment
- Strong organisational skills and attention to detail
- Physically capable of manual handling and standing for extended periods

DESIRABLE QUALIFICATIONS & EXPERIENCE:

- Previous experience in a theatre, live events, or entertainment venue
- Experience of using lighting or sound desks
- Running DMX and Patching lighting fixtures
- First Aid qualification

PERSONAL ATTRIBUTES:

- Positive and proactive attitude
- Reliable and punctual
- Willingness to learn new technical skills
- Professional approach when dealing with performers, clients, and audiences
- Flexible and adaptable in a fast-paced environment